

Resurrection Annual Staff Performance Review

Name: Marc Henkel
Title: Custodian

Hire Date: 4/5/2024

This compensation is inclusive of all pay and benefits associated with position.

Review for 2024:

- Marc you have had a good year. We appreciate your dedication to your tasks and ensuring Resurrection remains a welcoming and pristine space for all.
- Your respect and willingness to assist our lead custodian shows your ability for teamwork, respect, and is instrumental in maintaining the smooth operation of our facilities.
- Continue to ensure that you bring things that need attention, that you can't work through on your own or needs approval, to Glenn so that he can work appropriately with Cheryl or Building and Grounds committee.
- As the world has become more strained, one of the key responsibilities of our custodians has needed to be security for our church community. With this in mind, please stay focused on being at the front door to greet and more importantly watching those entering the building on Sundays as this was identified as a first key step in preventing potential issues. Having the office door closed and locked is also important as well as ensuring all doors are closed properly and locked before leaving on Sunday.

Compensation:

- **2025 pay:** \$15.50/hour.
This increase in pay per hour for 2025, is in recognition of performance throughout 2024.
- **2024 pay:** \$15.00/hour.

Communicated and reviewed on _____ (date)

Marc Henkel _____

Cheryl Cieczka _____
(Supervisor)

Dawn Jacobson _____